

JUNEAU CONSTRUCTION COMPANY —

HEALTH POLICY

(UPDATED 4.16.20)

Our communities and partners are feeling the increased impact of coronavirus as we all continue to take necessary actions to keep each other safe during this unprecedented time. While our jobsites remain open and operations continue, we are committed to ensuring the health and well-being of our employees, clients, trade partners and all of their families. As a follow-up to our guidance issued March 19, 2020 and April 2, 2020 we have implemented several additional precautionary measures; a complete list of current Jobsite Rules and Precautions is as follows:

JOBSITE RULES & PRECAUTIONS:

Updates as of 4.16.20

- *Face coverings are required for everyone on site (a dust mask, neck gaiter, or other fabric mask that covers the mouth and nose is acceptable).*
- *Every individual will undergo a Pre-Screen upon arrival, which includes a verbal Questionnaire and Temperature Check.*
 - *If possible, the Pre-Screen should take place outside the jobsite.*
 - *6' social distancing must be followed while awaiting Pre-Screen.*
 - *If the individual has a fever (100.4 °F or greater) or answers “Yes” to any question, they may not enter the jobsite and must follow Juneau Protocols and CDC guidelines before returning to work.*
 - *Individuals still need to self-monitor throughout the day, notify their supervisor and Juneau personnel if any COVID-19 symptoms develop and leave the jobsite accordingly.*
- *If a certain task necessitates less than 6 feet of separation, trade partners and Juneau personnel will collaborate to determine alternative means and methods. If the evaluation has been exhausted and no alternative solution exists and provided the jurisdiction allows, the work shall proceed and full PPE must be worn by each worker, including 1. Face Protection (Cloth or non-respiratory masks are acceptable), 2. Face Shields, 3. Eye Protection, and 4. Gloves.*

Previous Guidance Still in Effect:

- **Educate jobsite personnel & trade partners to follow CDC guidelines (daily refreshers during JHA's/PTP's, Toolbox Talks, Awareness & Prevention signage, etc).**
 - **Stay home if you are sick.**
 - **Frequently wash hands with soap and water for at least 20 seconds.**
 - **If soap and running water are not available, use an alcohol-based hand rub with at least 60% alcohol.**



- Avoid touching your eyes, nose or mouth.
 - Cover your mouth and nose when sneezing or coughing and immediately wash your hands.
 - Use your phone as much as possible when you need to communicate with someone on the jobsite.
- Practice and enforce social distancing at all times (including break areas, morning huddles/PTPs, hoists and elevators, trailers and other gathering areas).
 - As a general rule for elevators/buck hoists – no more than 4 workers per car; 1 in each corner if 6’ can be maintained.
- Only Juneau Construction employees are allowed in jobsite trailers.
- Glasses must be worn at all times. Gloves will be made available but are not a substitute for consistent handwashing. Do not share PPE.
- When possible, utilize staggered/shifted work starts, breaks and lunches to minimize crowding in any particular area.
- Equip projects with potable water hand washing stations at multiple locations throughout our jobsites (high traffic areas, portable toilets/restroom locations, where workers gather for meetings and lunch/breaks).
- Utilize videoconferencing or conference calls for all meetings.
- Engage a qualified third-party cleaning company (wearing proper PPE) to constantly clean frequently touched surfaces, handrails, door handles, break areas, toilets, buck hoists/elevators, etc.
- Stop all jobsite food service and remember no shared food (doughnuts, pizza, etc.).
- Ensure fencing, locks, doors, etc. are secure and the jobsite preparedness plan is in place for an unforeseen closure.
- Limit sharing of tools and equipment. To the extent tools must be shared, clean them properly before and after use. Consult manufacturing recommendations for proper cleaning techniques and restrictions.
- If practicable, employees should use/drive the same truck or piece of equipment every shift.
- Designate a gate guard for each entrance to ensure there are no unauthorized visitors.
- Properly coordinate deliveries to ensure minimal contact and enforce cleaning protocols. Delivery personnel should remain in their vehicles if at all possible.
- Trade partners need to follow the same practices and notify Juneau personnel of any illness.
- Any individual that exhibits CDC published symptoms (fever, cough, shortness of breath) is required to leave the jobsite immediately.

Note: A copy of our COVID-19 Exposure Protocols for Jobsites and Offices can be found on our website: <https://juneaucc.com/news/juneau-construction-company-covid-19-protocols/>

